





How to expand your business into new markets?



Keynote on International Expansion & Market EntryGernot Schwendtner. Co-Founder



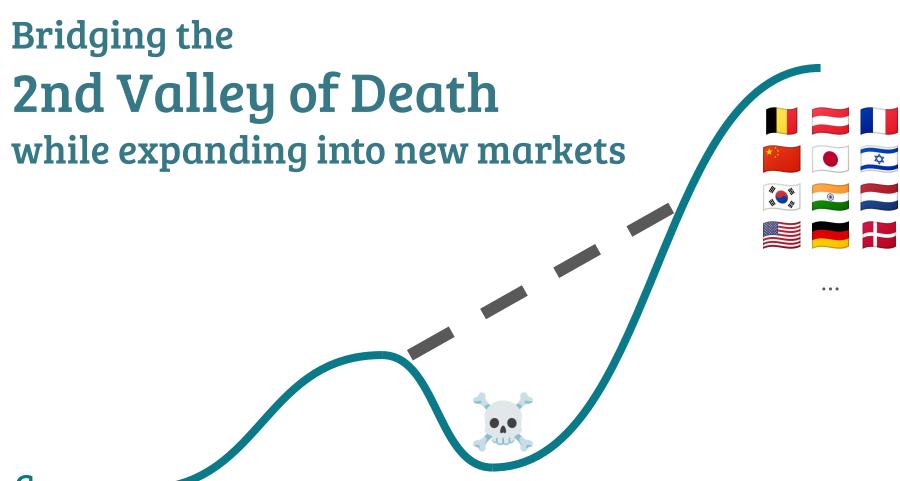


Did you know?

"Only 0.4%

of startups scale - internationally

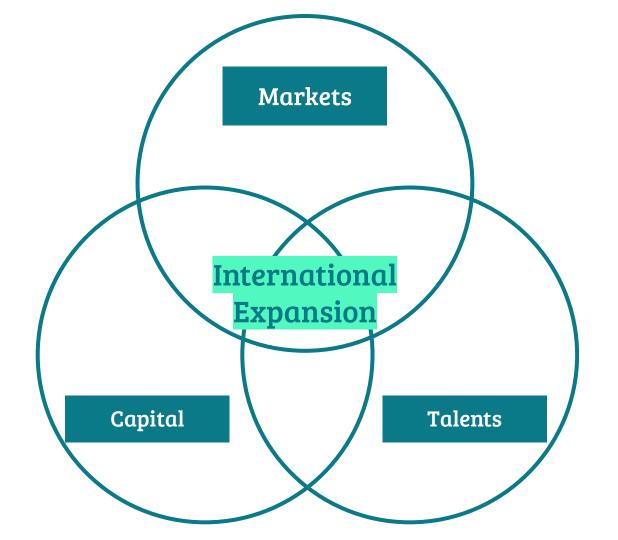




We're an international growth hub, helping ambitious businesses to scale up.

+++ Amsterdam +++ Berlin +++ Paris +++ London +++







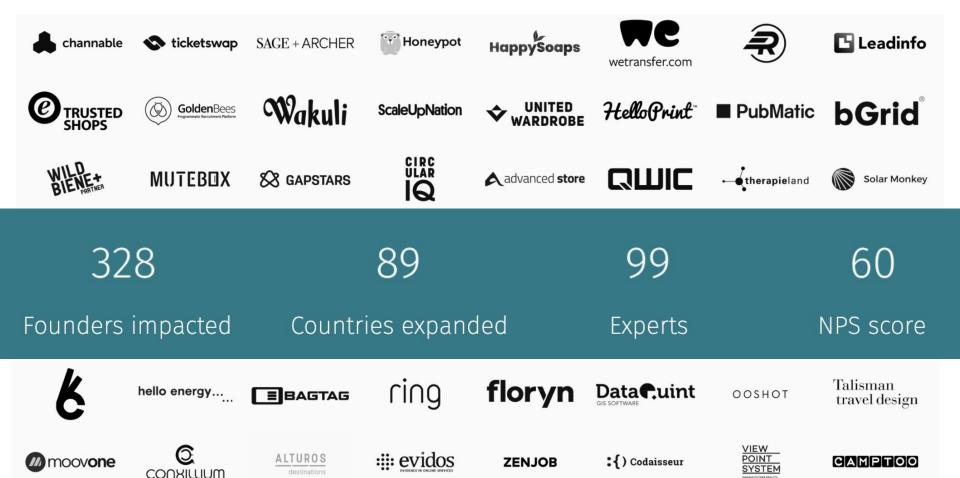
Boasting deep expertise in the International Markets

SaaS

- FinTech
- **ECommerce**
- **Mobility & Smart Cities**
- PropTech
- EduTech
- HRTech
- AdTech & MarTech
- HealthTech
- RegTech / GovTech
- Marketplaces











weGrow

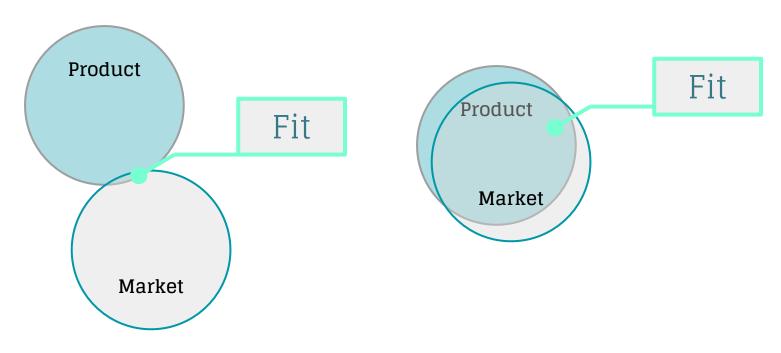
2 Where

Right markets - Big enough - Learning market - Research - Feasibility - Competition

weGrow

"how big is the local fit"?

your guiding principle for a native PMF





Choose the right markets

Tools to select & prioritise markets

 T_{OOI}







Research & Assumption

Testing the waters & Validate

Grow it & Hack it!

Austria as stepping stone & learning market



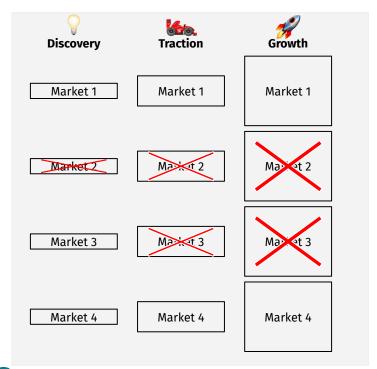


Proximity-driven

The learning market

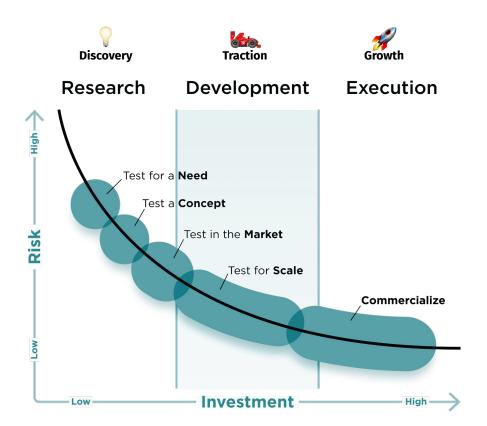


The MVM™ approach - DERISK ENTRY





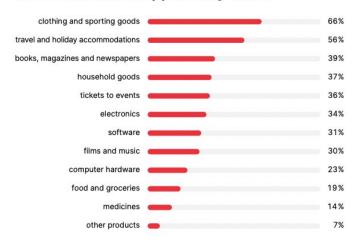
V. The MVM™ approach - DERISK ENTRY







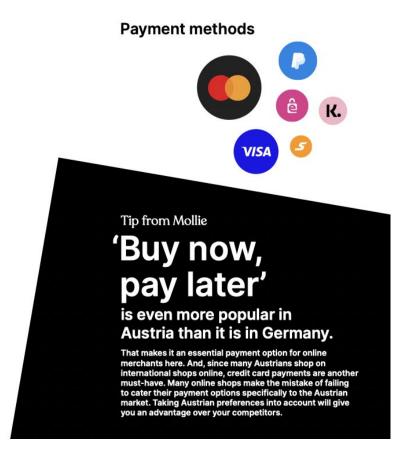
What Austrian shoppers buy online



Source: 2019 Payment Trends Report from J.P. Morgan.

Not everyone shops online (yet)

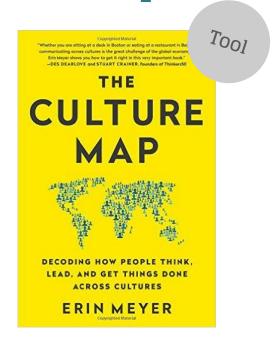
In Austria, men are more likely to shop online than women. Online shopping is also more popular among higher-income households than those with lower earnings. This provides opportunities for online retailers here to target groups that are currently under-represented; for example, by launching concepts that focus heavily on savings.







Differences in Business Culture: The Culture Map





Erin Meyer

"The Culture Map"

Breaking Through the Invisible Boundaries of Global Business



4 Talents & Organisation

Bad, wrong, late hiring - Time to hire - Onboarding - Cultural fit

Org. Setup - Local offices - Way of communication





Takeaway Key

- 1. Start the search for talent sooner than later
- 2. Find talents which correspond to your company culture
- 3. Maintain close communication with local team & make them feel connected
- 4. Invite your new hire over to HQ for a full onboarding
- 5. Join your new hire in their country for business meetings







Work with buffers



Pro Tip - for Austria



- 1. Consider it a markets by itself.

 Austria is NOT Germany.
- 2. Hierarchy still plays an important role
- 3. Allow enough time for relationships to build (share a meal/coffee/drink) + also focus on tasks
- 4. Be respectful of timings a few minutes don't matter, though
- 5. You might not get a clear NO...
- 6. Austria is a great bridge-builder for European cultures use this.
- 7. Austria = landing & expansion base





Download your checklist!

www.wegrow.company - gernot@wegrow.company

- When and where to play
- → How to win











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Gernot, Co-Founder

