Data Protection Notice

Your personal data is processed in accordance with GDPR Regulation (EU) No 2016/679 on the protection of natural persons regarding the processing of personal data and on the free movement of such data.

The following entities processes your personal data on our behalf:

InPulse Partners SRL, RO 17930571, Calea Floreasca 167bis, 014459 Bucuresti, dc@inpulse.ro.

The purposes of this processing are to:

- register and manage your application to the "Hack4reSTART" event on THE 24th of May 2023, to the linked Matchmaking event.
- include you in the list of applicants/participants.
- facilitate information about your application and use it to make the final selection.
- provide follow-up to the applicants in order to prepare for the matchmaking event and to manage the matchmaking activities.
- to provide related follow-up activities such as satisfaction surveys, communication concerning the
 event, post event communication, invitation to next editions, management of lists and mailinglists for contacts, presentations, live web streaming and/or audio and video recording of speakers
 and participants.
- to include data in the participants' list, which will be shared with other participants of the event on the B2Match platform to allow online networking, and for internal statistical reporting.

The following of your personal data are collected:

- For event online participants: First Name, Last Name, Contact Number, Email Adress, Job Title, entity name, country, region, days of attendance to the event, mode of attendance, interest areas regarded to the event, pitching session kind of participation, IP address.
- For onsite event participants: First Name, Last Name, contact number, email address, Job Title, entity name, country, region, days of attendance to the event, mode of attendance, interest areas regarded to the event, pitching session kind of participation, IP address (if attending remotely).

These elements are mandatory for the purposes outlined above.

Please note that the event may include a preparatory and technical webinar. It is possible that they will be recorded. It is also possible that photographs or screenshots of you will be taken during the event and might be used for online and offline communication activities related to the promotion of the event. If you do not wish to appear on the recording, please do not raise any question orally nor by writing and note that you have the possibility to remain unseen by not activating your video during the event. Upon registration, you can give your explicit consent to have your images/voice recorded and published on related communication channels.

The following third-party tools will be used for the organisation of this hybrid event:

1. For the purpose of registration and facilitating the matchmaking event, B2Match, a third-party tool managed by InPulse Partners SRL, collects the following personal data: First Name, Last Name, contact number, email address, Job Title, entity name, country, region, days of attendance to the event, mode of attendance, interest areas regarded to the event, pitching session kind of participation, IP address (if attending remotely). Moreover, it hosts the collected personal data on servers of the B2Match. For

information on how B2Match uses cookies and how it processes personal data, please see at: https://www.b2match.com/

2. To facilitate webinars and plenary sessions, Zoom, a third-party tool managed by InPulse Partners SRL. Some of the data collected is Username, Country, IP, display name, picture, email address, phone number (if provided) and device information. Moreover, it hosts the general collected personal data on servers in the United States for videocalls, it hosts the meetings with data centers in Germany and Netherlands. For more information on how Zoom uses cookies and how it processes personal data, please see at: https://zoom.us/

Your personal data will not be transferred to third countries or international organisations except for data collected by third-party tools (Zoom) with their own privacy policy, which you are strongly suggested to read carefully. Zoom user-generated information is stored in the data centre in United States as provided during the ordering process. Data is replicated across data centers within the same region to ensure availability. Zoom, inc. data, which utilizes Host and Usage Information, is stored in the Netherlands and Germany. For free user accounts, the data defined in this privacy data sheet is stored in a Zoom data centre outside the account holder's region. For more information, please see: https://zoom.us.

Your personal data will be kept for a maximum period of 36 months after the end of the event. Data will be deleted at the end of this period.

The processing of your data will not include automated decision-making (such as profiling).

The following technical and organizational security measures are in place to safeguard the processing of your personal data:

Appropriate security measures have been put in place to prevent your personal data from being accidentally lost, used, or accessed in an unauthorized way, altered, or disclosed. We limit access to your personal data to those employees, contractors or other third parties directly involved or associated in the organisation of this event.

You have the right to access your personal data and to request your personal data to be rectified, if the data is inaccurate or incomplete; where applicable, you have the right to request restriction or to object to processing, to request a copy or erasure of your personal data held by the data controller. If processing is based on your consent, you have the right to withdraw your consent at any time, without affecting the lawfulness of the processing based on your consent before its withdrawal. Your request to exercise one of the above rights will be dealt with without undue delay and within one month.